The Board of Fire and Police Commission
Regular Meeting Minutes

MEETING DATE – Wednesday, February 25, 2026, at 9:30 am in the City Hall Caucus Room, 730 Maine St, Quincy, IL 62301.

ATTENDANCE-

- PRESENT IN PERSON: Commissioner Curt Kelty (Chair), Commissioner Mike McLaughlin and Commission Secretary Jennifer Kerker. Commissioner Caldwell was on an excused absence. In addition, Legal Counsel Ryan Schnack was unable to attend. The meeting was recorded.
- MEDIA PRESENT: None
- ALDERMEN/OTHER PRESENT: HR Director Kelly Japcon attended the Regular Meeting and departed before the Executive Session began. After Executive Session, and the Regular Meeting resumed, at 11:17 am., Mayor Dr. Linda Moore joined the Regular Meeting. The mayor departed the meeting at 12:04 pm.
- PUBLIC: None

PUBLIC COMMENTS - None.

APPROVAL OF MINUTES

- The Commissioners reviewed the January 13, 2026, regular session minutes. Kelty moved to approve. McLaughlin 2nd. Motion carried.
- The Commissioners reviewed the January 13, 2026 special meeting minutes (police lateral candidate interview). Kelty moved to approve. McLaughlin 2nd. Motion carried.
- The Commissioners reviewed the January 13, 2026, executive session meeting minutes. Kelty moved to approve. McLaughin 2nd. Motion carried.
- The Commissioners reviewed the January 13, 2026 executive session meeting minutes (police lateral candidate interview). Kelty moved to approve. McLaughlin 2nd. Motion caried.

CORRESPONDENCE

- Kelty motioned to approve Commissioner Caldwell's excused absence. Second McLaughlin. Motion carried.
- Kelty motioned to retain and file the Regular and Executive Session Meeting Minutes for the past six months. Second McLaughlin. Motion carried.
- Kelty motioned to approve the invoice for All Purpose Polygraph for a QPD lateral candidate's polygraph in the amount of $175.00. Second McLaughlin. Motion carried.
- Kelty motioned to approve Jennifer Kerker to attend the IFPCA conference on May 2nd, 2026. Registration is $575.00. Second McLaughlin. Motion carried.
- Kelty motioned to approve having backgrounds conducted on two additional fire department applicants. Second McLaughlin. Motion carried.

Kelty moved to suspend and enter into Police and Fire executive session at 9:54 am. regarding personnel matters pursuant to the Open Meetings Act of 5 ILCS 120/2(c)(1). McLaughlin seconded. Motion carried.

Kelty moved to end executive session and resumed regular session at 10:51 am. pursuant to the Open Meetings Act of 5 ILCS 120/2(c)(1). McLaughlin seconded. Motion carried.

Chief Salrin joined the meeting in executive session at 10:08 am.

Quincy Police Department (QPD) Police Chief Adam Yates joined the meeting at 9:43 am.

- Chief Yates provided an update on his monthly report.
- Chief Yates has been working on the budget and had attending budget meetings.
- Chief Yates advised he worked on strategic planning with the mayor.
- Chief Yates advised the officers who are attending basic training are doing good.

- Chief Yates advised that one of the five officers in the field training program has resigned. The other four are doing well.
- Chief Yates relayed the background was completed on the lateral officer. This officer was formerly employed by the police department.

Chief Yates departed the meeting at 11:43 am.

Quincy Fire Department (QFD) Fire Chief Steve Salrin joined the meeting (in executive session) at 10:08 am.

- Chief Salrin provided an update on his monthly report.
- Chief Salrin advised that new fire safety trailer had some damage in transit and they are trying to get this remedied. FEMA is currently shut down.
- Chief Salrin advised they are working on fire protective language with a few properties in Missouri.
- Chief Salrin advised the Fire Chiefs Association decided to outsource their administrative functions. The funding is approximately equal, and there is a company in WI that will be doing this.
- Chief Salrin provided the mayor with the fire department's strategic goals.
- Chief Salrin relayed he has been working on the budget.
- There was lengthy discussion regarding an email Chief Salrin received from an individual from England who is currently living in Iowa. The mayor relayed additional information that is required that is a lengthy process that could come as quite an expense. Legal would also need to be involved with this and possibly city council.

OLD BUSINESS:

- Review annual monthly calendar of events
- Review candidate status report
- Review budget.
- Recruiting and Pipeline Management – Curt Kelty met with Sergeant Hollensteiner regarding this as well as the POWER test. The Police testing date was another topic that was discussed, making it earlier each year. Mike McLaughlin advised he had no problem making the testing date earlier in the year.
- Ordinance Draft Update – One topic was briefly reviewed.
- Rules and Regulations – This was reviewed and multiple changes were discussed.

NEW BUSINESS:

- Modifying preference points and state statute was discussed.

Chairman Kelty made a motion to adjourn at 12:15 pm. Second McLaughlin. Motion carried.

Respectfully submitted,
Jennifer Kerker, Secretary
Board of Fire & Police Commission
Audio dated 02-25-2026