The Board of Fire and Police Commission
Regular Meeting Minutes

MEETING DATE – Tuesday, September 9, 2025, at 9:03 am in City Hall, Conference Room 209, 730 Maine St, Quincy, IL 62301.

ATTENDANCE-

- PRESENT IN PERSON: Commissioner Barry Cheyne (Chair), Commissioner Mike McLaughlin, Commissioner Angela Caldwell, Commission Secretary Kerker. Legal Counsel Ryan Schnack joined the meeting at 9:17 am. The meeting was recorded.
- MEDIA PRESENT: None
- ALDERMEN PRESENT: None.
- PUBLIC: None

PUBLIC COMMENTS - None.

APPROVAL OF MINUTES

- The Commissioners reviewed the August 12, 2025, regular session minutes. Cheyne moved to approve. McLaughlin 2nd. Motion carried.
- The Commissioners reviewed the August 12, 2025, executive session meeting minutes. Cheyne moved to approve. McLaughlin 2nd. Motion carried.

CORRESPONDENCE

- Cheyne motioned to approve seven invoices from Florissant Psychological ($450. each) for pre-employment evaluations in the amount of $3,150. 2nd McLaughlin. Motion carried.
- Cheyne motioned to approve invoice #22577 from Fire & Police Selection, Inc. (FPSI) for police aptitude and character test, PACT test booklets (used), and shipping fee, totaling $755. 2nd McLaughlin. Motion carried.
- Cheyne motioned to approve invoice #A2S6ZHLLF48SN8 from Amazon for a laptop case, wireless mouse, and mouse pad totaling $36.47. 2nd McLaughlin. Motion carried.
- Cheyne motioned to modify the October BFPC meeting date from October 14th to October 7th due to a scheduling conflict. 2nd McLaughlin. Motion carried.
- Cheyne motioned to approve the contingent promotion of Nathan Elbus to Lieutenant and the contingent promotion of Zach Bemis to Sergeant. This is contingent due to not knowing Lt. Pilkington and Sgt. Hiland's official retirement dates. The Quincy Police Department will advise on appropriate promotion dates.

Cheyne moved to suspend and enter into Police and Fire executive session at 11:25 am. regarding personnel matters pursuant to the Open Meetings Act of 5 ILCS 120/2(c)(1). Caldwell 2nd. Motion carried.

Cheyne moved to end executive session and resumed regular session at 11:26 am. pursuant to the Open Meetings Act of 5 ILCS 120/2(c)(1). Caldwell 2nd. Motion carried.

Quincy Fire Department (QFD) Fire Chief Steve Salrin joined the meeting at 9:05 am.

- Chief Salrin provided an update on his monthly report.
- Chief Salrin advised the new fire truck's ETA is June/July of 2026.
- Chief Salrin advised that there are now external security cameras at all stations which was completed by Wireless USA.
- Chief Salrin relayed that the rollout for the new fire department website is scheduled to be on the 24th of this month.
- Chief Salrin advised he met with the mayor regarding ARF coverage when at the Quincy Regional Airport when the new airline begins operations. The estimated personnel expense would be $100,000.
- Chief Salrin departed the meeting at 9:36 am.

Quincy Police Department (QPD) Police Chief Adam Yates joined the meeting at 9:40 am.

- Chief Yates provided an update on his monthly report.

- Chief Yates advised he has met with the mayor and other department heads regarding a push to have 911 funded by Adams County.
- Chief Yates requested the Board consider approving Shannon Pilkington's Lieutenant replacement upon his retirement once his effective retirement date is provided. Pilkington is working with his prior employer (Streator PD), etc., in regards to buying back employment time with them and is unsure what is official last day is at this time.
- Chief Yates advised Sergeant Hiland's "unofficial" last day is October 6th. He requested to have his replacement start later in December.
- Chief Yates provided a breakdown of personnel moves within the department due to promotions. There are several interviews being conducted for the four positions.
- Chief Yates advised flock cameras have been in the news lately (misuse of them at other agencies). A contract renewal and continued use of flock cameras will be presented to the city council next week.
- SB1953, Sonya Massey Bill and Police Officer Hiring was discussed. Ryan Schnack advised this won't take effect until January 1, 2026 and several changes will most likely occur before this. The positive impact is that other law enforcement agencies will be required to do background checks and not simply hire someone without looking into their prior work history. Chief Yates advised he will have Michele Flaiz update the long applicant form used for gathering background information that needs to be signed by the police applicant. Chief Yates hopes to attend a meeting remotely regarding this topic on September 10.
- Chief Yates departed the meeting at 10:40 am.

OLD BUSINESS:

- Review annual monthly suspense's – updated Chief Yates' new term appointment date.
- Records management plan and disposition – Secretary Kerker discussed the topic of recorded police and fire interviews. Ryan Schnack looked at the law and it states three years unless the state archives recommend a different timeframe.
- Recruiting and Pipeline Management – not discussed.
- Ordinance Draft Update – The three commissioners, Legal Counsel Ryan Schnack, and Secretary Kerker reviewed the fire department ordinance. Secretary Kerker will make these modifications. Secretary Kerker also said that track changes continue to be challenging, and she will be doing some training on how to improve this prior to the next meeting.

NEW BUSINESS:

- Chairman Cheyne reminded Commissioner McLaughlin and Caldwell of the upcoming police interviews on September 16, 17 and 18 starting at 11:45am. Caldwell advised that she will be out of town on the 18th; however, she thinks she will be able to complete the interviews.

Cheyne made a motion to conclude the Board of Fire and Police Commission meeting at 11:33 am. Second McLaughlin. Motion carried.

The next meeting will be held on Tuesday, October 7, 2025, at 9:00 am in Room 209, city hall.

Respectfully submitted,
Jennifer Kerker, Secretary
Board of Fire & Police Commission
Audio dated 09.09.25