OFFICIAL NOTICE
City of Quincy, Illinois

In accordance with the statutes of the State of Illinois, 5 ILCS 120/7.3b, any total compensation package that exceeds $150,000 per year shall be posted at least six (6) days prior to approval of said compensation package.

Position Title	Projected Base Salary 5/1/2025	Estimated Health Insurance	Life Insurance	Estimated SS/Med	Estimated PENSION Contribution	TOTAL COMPENSATION
DIRECTOR OF ENG & UTILITIES	141,271	18,870	97	10,807	4,591	175,637
ENGINEERING MANAGER	131,250	23,437	97	10,041	4,266	169,090
I.T. DIRECTOR	129,476	28,090	97	9,905	4,208	171,776
POLICE CHIEF	125,492	12,582	97	1,927	15,030	155,128
FIRE CHIEF	122,807	22,455	97	1,883	22,118	169,360
POLICE DEPUTY CHIEF	120,785	12,582	97	1,882	14,677	150,023
POLICE DEPUTY CHIEF	120,202	23,263	97	1,872	14,606	160,041
FIRE DEPUTY CHIEF	119,811	12,086	97	1,837	21,578	155,409
POL LT. (5YR) ASSOC DEGREE	112,999	25,562	97	1,638	13,469	153,766

In the context of 5 ILCS 120/7.3(a), "total compensation package" refers to the aggregate amount paid by an employer to an employee, including salary, health insurance, housing allowances, vehicle allowances, clothing allowances, bonuses, loans, vacation time, and sick time. The Health Insurance cost to employer depends on the coverage election each January at open enrollment for calendar year 2025 and is estimated for fiscal year ending 4/30/2026. This estimate does not include the following: buyback of accrued sick time which be payable if unused, $800 clothing allowance paid per Article XXII of the Police Collective Bargaining Agreement.