



**PERSONNEL  
COMMITTEE MEETING**  
Monday, November 3, 2025 6:00 PM

A Personnel Committee meeting will be held on Monday, November 3, 2025 in the Caucus room  
at 6:00 PM

Attendance: Committee members Alderman Sassen, Reis, Reed and Uzelac. Others in attendance were Kelly Japcon, Aldermen Entrup, Alderwomen Mays and McReynolds, Mayor Linda Moore, Maggie Hoyt, Bruce Alford, Dan Brink, James Pioch, DC Wiemelt, DC Tyler, Chief Yates.

**Agenda**

1. Call Meeting to Order – The meeting was called to order at 6:01 pm by Chairman Aldermen Sassen.
2. Approval of Minutes Approval by Alderman Uzelac and 2<sup>nd</sup> by Alderman Reis
3. Public Comment – there was no public comment
4. New Business –
  - a. Healthcare renewal – No plan design changes. Rate came in at 10.8%. BCBS provided a rate guarantee of no higher than 12%. All other benefits remained the same. Kelly Japcon provided updates to Gallagher’s market search for coverages with other carriers. Quotes were provided but none compared to BCBS. Claims came in at 106% and based on that information our renewal, had we not been granted the guarantee, would have been 26% with BCBS and other carriers.
  - b. Possible IGA with township – Informational only --Maggie Hoyt had inquired about being added to city insurance. She is actively seeking quotes. City deductibles are currently higher than what the township pays currently. Should her quotes come back unfavorable, Bruce Alford has drawn up an

Intergovernmental agreement for next Monday approval with council. Township currently has 5 employees.

- c. Holiday pay and benefits day 1- The city would like to provide benefits on day 1 for all beginning January 1<sup>st</sup>. Holiday pay will be provided to all exempt employees beginning January 1<sup>st</sup>.
- d. Resolution to be presented for renewal of BCBS

Executive Session – 5 ILCS 120/2 (C) (1) Appointment, Employment, Compensation, Discipline, performance or dismissal of specific employees.

- 5. Old business – Handbook has been updated and is being reviewed by Bruce Alford and the mayor. Once they review other directors like Sheri Ray will review and provide feedback. Approval of executive meeting minutes from November 3, 2025 by Alderman Uzelac 2<sup>nd</sup> by Alderman Reis.
- 6. Adjournment – Meeting was adjourned at 6:23 pm by Alderman Reis and 2<sup>nd</sup> by Alderman Uzelac.