



**PERSONNEL
COMMITTEE MEETING MINUTES**

Monday, June 16, 2025 at 6:15 pm

Call Meeting to Order -- The meeting was called to order at 6:15 PM by Committee chair Alderman Tony Sassen. Committee members in attendance were Aldermen Jake Reed, Richie Reis and Ben Uzelac. Other Aldermen in attendance were Aldermen Fletcher, Bergman and Bauer and Mceynolds. Additional individuals present include Police Chief Yates, Deputy Chief Tyler, Fire Chief Salrin, Bruce Alford, Sheri Ray Jeffrey Conte, Dan Brink, Linda Moore and Human Resources Director Kelly Japcon.

Approval of Minutes---January 21, 2025 Personnel Committee meeting minutes were approved by Alderman Reed and 2nd by Alderman Uzelac.

Public Comment—There was no Public Comment

New Business

The committee discussed the City's current 90 day waiting period for benefits and changing this to a shorter time period if not completing eliminating it and all employees would get benefits day 1. HR will make the change on January 1st 2026.

The committee discussed clarification for retiree eligibility for life insurance by changing one word.

Nick Highland will be retiring August 1st. QPD will be down 5 officers and have 5 ready for the academy to be hired mid-August. Discussion on QPD staffing and request for School Resource Officer for QND and Chaddock. The SRO will increase the staffing by 1. SRO salary is covered 55% by the school. Chaddock position will be a full year versus the typical SRO.

Legal invoices were sent by James Palmer for assistance with a QPD matter that could not be handled by our insurance carrier. Approval will be needed at next week's council meeting as bills exceed \$7500.

Mayor Moore also discussed a resolution for an independent contractor Communication Strategist will be on the agenda for next week. This individual will have specific deliverables and help with consistent messaging, assistance with our website, community relations etc.

Executive Session--- per 5 ILCS 120/2(C) (2) Collective Bargaining. The Committee resolved into Executive Session at 6:39 PM. Executive Session adjourned at 6:46 PM

The Committee adjourned at 6:47 PM.