

**MINUTES OF FIRE AND POLICE JOINT
ALDERMANIC COMMITTEE MEETING**

December 22, 2025

The meeting was held on Monday, December 22, 2025, at 6:30 p.m. in the Caucus Room at Quincy City Hall. Present were Alderman Jeff Bergman, Alderwoman Kelly Mays, Alderman Greg Fletcher, Police Chief Adam Yates, Fire Chief Steve Salrin, Deputy Chief Travis Wiemelt, Director of Operations Dan Brink, and Corporation Counsel Bruce Alford. Also in attendance: Alderman Jack Holtschlag, Quincy Housing Authority Director Jerry Gille, and Barb Fletcher.

The meeting was called to order at 6:30 p.m. by Alderman Jeff Bergman.

Minutes

Ald. Mays made a motion for the prior meeting minutes for the Fire Aldermanic Committee to be approved. Seconded by Ald. Fletcher.

Ald. Mays made a motion for the prior meeting minutes for the Police Aldermanic Committee to be approved. Seconded by Ald. Fletcher.

Public Comments

No public comment.

Old Business

None.

New Business

Purchase of Tools and Equipment for New Fire Apparatus (QFD): Chief Salrin sent the committee members the three quotes and the two vendors the items will be purchased from. A couple of the items will be purchased from the higher bidder, such as the flashlights because the department will have better service for batteries and any issues with the flashlights. It is a small difference in price, but the higher cost on the front end will be better in the long run. A total of \$8,812.00 from MES and a total of \$11,783.00 from Banner. These are equipment items such as nozzles, specialty tools, etc. This type of equipment wears out all the time. This would be replacing 31-year-old tools and equipment, and 25-year-old equipment respectively, between the two apparatuses to bring things up to date for when the new apparatuses do arrive. This was budgeted in this year's budget because of the anticipation of taking delivery of those vehicles within this budget year. Chief Salrin is asking for the committee's approval to make the purchase in this budget year.

Ald. Bergman asked if the committee members had any questions or comments. If not, he will entertain a motion to send the purchase to the full City Council in January for approval.

Ald. Fletcher made a motion to send the purchases to City Council with the committee's recommendation to be placed on an agenda in January. Seconded by Ald. Mays.

Renewal of the Agreement with the Quincy Housing Authority (QPD): Chief Yates said at the beginning of the year, the agreement with the Quincy Housing Authority is renewed to provide a housing officer to the housing authority. The Housing Authority will pay 55% of that officer's salary and benefits. In the letter sent to the committee members, there's a number of benefits that come along with having an officer specifically assigned to the housing authority such as the relationships that are built with the management staff at the Housing Authority, and probably more importantly, the relationships that are built with the residents that live on housing authority property giving the officer the opportunity to address issues at the root level. There are a number of properties that are spread out amongst the city, but primarily Indian Hills, Lampe Hi-Rise, and then there's a more senior living facility out at the 28th and Broadway area. Frederick Ball is no longer directly under the Quincy Housing Authority. The board still has some control, but the housing officer does not police that location. Once they did the remodel, new management elected not to have the housing officer as part of their program.

The Housing Authority officer deals with the normal police calls for service that you might have at a housing authority. It is probably no surprise to anybody that sometimes with housing properties, there are increased issues that have to be dealt with. If there was not a housing authority officer, patrol officers would have to respond and handle these issues. The Housing Officer Position has been around for more than 25 years and has been a tremendous success. The Housing Authority has been a great partner for security-related items, like putting up surveillance cameras that the housing officer has access to in real time, or they can go back and look at previous videos for investigations. The difference between 20 years ago and today with the Housing Authority properties is just incredible. They do a fantastic job and QPD is happy to partner with them.

Chief Yates gave an explanation on the 55% salary and benefits. It is the salary and benefit cost for an officer. It also includes any overtime that's incurred that has to do with housing authority property business. Occasionally the housing officer will do additional patrols and work at Lampe Hi-Rise if there is an issue with people trespassing, causing problems, etc. Anything like that is also included in that 55% reimbursement. As an example, Curt Werries is on QPD's emergency response team and if Curt were to get called in for a SWAT call out, or if he were to work a hire back on a weekend, that's not included in the housing authority 55% because that's just additional work he is doing for patrol, not in his capacity as the Housing Officer.

QPD has a similar agreement with our three school resource officers in the school district. It's 55% salary and benefits, including overtime. We also have an elder service officer, sometimes referred to as elder service detective. There is a position at the senior center that specifically investigates elder abuse, disabled individual abuse, the scams, etc. That position also is reimbursed by the Area Agency on Aging. However, that agreement is a monetary number which is \$43,000 a year for providing that detective.

All those positions are subject to recall to fill shifts if we have staffing shortages at the police department. Director Gille has said to Chief Yates in the past that the Housing Authority doesn't have to pay for a housing officer. A district officer can spend 60% of their time at the housing property and deal with housing problems, or we can continue this partnership and stop problems

before they become issues. It's a benefit to QPD and a benefit to the housing authority, and overall, it makes Quincy a safer community to live and work in.

Ald. Fletcher asked when the officer primarily works and if the trouble happens on days or nights. Chief said it is primarily a weekday position, but the hours could be adjusted if needed, but it's all handled very well on day shift. For example, if one of our patrol officers has an issue at housing on the weekend, a lot of times it will get referred back to the housing officer when they return to work to be handled if it is something that cannot be remedied right away. There's also work that goes along with serving paperwork, eviction notices, and inspections that go on during normal work hours that he helps partner with as well.

Ald. Fletcher asked if the officer actually gets out and patrols a beat or is he sitting in an office? Chief said he walks around the Housing Authority, talks to people, and goes to Lampe Hi-Rise. He's all over the place.

Ald Mays asked where the 55% number comes from. Chief said it's always been that amount but isn't sure when it was decided upon or what the formula was behind it, or what the mentality was behind it. Ald. Mays asked how much of his time is spent there. Chief said that besides vacation days and sick days, all of his time is spent there. If he's patrolling housing authority property and there's a crash or a shooting or something like that, he'll immediately respond since he's in uniform and has a squad car. Director Gille said that a few years ago, QPD pulled the officer out of the housing detail quite a bit. QPD is better staffed today compared to a few years back. It doesn't happen nearly as much, but it certainly does continue to happen sometimes. Ald. Mays asked if the school resource officers can get pulled out also and they're okay if there's no police at the school. Chief said that they can get pulled out and the school district just accepts that is part of it. A school resource officer, just like a housing officer, might get into a more advanced investigation for something going on in the school that might take them to headquarters, might have them out in the community doing follow up, things like that. The school resource officers do a pretty good job of covering each other at the schools when one of them isn't going to be around. They are encouraged to take their vacation time during the summer or holiday breaks so they are not away from the schools. Nothing contractual that says they must do that though.

Ald. Fletcher asked Director Gille how he feels about the 55%. Director Gille said that predates all of them, so he is not sure about the arrangement. It is truly a partnership, in his opinion. The Housing Authority pays a little bit more than what the city kicks in. For this year, that's \$70,500. He has always been comfortable with the amount. Even in the era of tight budgets the Housing Authority is still capable of 55% and has no reason to want to change that.

This was likely Alderman Holtschlag asked the Chief how much the regular officers use surveillance out there that go out and get stuff off cameras. Chief said their camera system is phenomenal and there's constant requests going to the housing officer to check on things. There was a recent investigation and there were hours and hours of footage that officers were able to review and determine pretty confidently whether something did or didn't happen. All of the specialty unit officers have an office with computer access. QPD provides vehicles for the housing officer and the 3 school resource officers. The Area Agency on Aging provides the elder service detective position with a vehicle and maintenance.

Ald. Bergman asked if there were any other questions or comments. Director Brink said that he has discussed this with Mayor Moore and she fully supports the resource officers, both in the school and the housing authority, but they want to make sure that 55% is still the right number with next year's budget and to make sure that this committee had that conversation. Chief Yates said that with the 55%, if a 22-year officer becomes the housing officer, that is 55% of that higher salary and benefits, but for a 3-year officer it is for the lower salary. So that number adjusts for the officer that is out there and if they receive contractual raises, the rate stays on par with the department's cost. The department will need to review the Area Agency on Aging agreement when it is up for renewal to make sure that \$43,000 number makes sense because that number does not fluctuate from year to year. Chief Yates then shared the process of filling an opening for one of the specialty positions.

Director Brink asked what the population is in each of the housing authority properties. Director Gille said Indian Hills has 200 units, roughly 650 if fully occupied, Lampe Hi-Rise has 103 one-bedroom units, so around 103 people, 30th and Broadway has 43 units, and 6th and Cherry has 5 units. So, about 800 people. This position has implications far beyond housing residents. There's a lot of liaison work, a lot of connective work between this officer at a given time, and other things that occur within a community. Unfortunately, a lot of them, particularly the bigger crime, tend to happen or somehow ends up with connections back to public housing, and there's a lot of back and forth between Officer Werries because of the relationships that he has established with housing, families, and individuals, and with outside law enforcement. Ald. Bergman said he would have to believe that one of the benefits is trying to help keep some of the outside influences from coming into the housing authority and the tenants that are there.

Ald. Mays asked if the senior officer could help any senior resident in the whole city of Quincy and they don't have to live at the senior center. Chief Yates said that is correct, that's just where they work out of because normally people will come there for resources. The housing officer has been called in at off hours, 2 o'clock in the morning when there's been a shooting, a homicide, things like that in proximity to housing and they can go in and start working with those residents talking to their folks that they know on housing about what's going on, looking at cameras, if there's video footage of something that might be going on. So, it's just a tremendous resource.

Ald. Bergman asked if there were any other comments or questions from the committee. If not, he will entertain a motion to send the agreement to City Council for approval.

Ald. Fletcher made a motion to send the contract renewal to the full City Council on December 29th. Seconded by Ald. Mays. Motion carried. Ald. Bergman requested Chief Yates and Director Gille to be in attendance.

Director Brink explained that in the future, it will be two weeks between the committee meeting and when the item is presented to the City Council.

Ald. Bergman said if there are not any questions or comments from the committee, he will entertain a motion to adjourn. Motion to adjourn the meeting at approximately 6:55 p.m. was made by Ald. Fletcher, seconded by Ald. Mays.